

**MEMORANDUM OF AGREEMENT**  
**between**  
**Hopewell Valley Regional Board of Education**  
**and**  
**Hopewell Valley Educational Support Professionals Association**

- Whereas** The HVESPA represents employees covered by three negotiated agreements: the HVCA Agreement, the HVSA Agreement and the HVSSA Agreement; and
- Whereas** Each of these collective negotiations agreements cover school years 2007-2010, and expire on June 30, 2010; and
- Whereas** The parties, by law, are required to engage at this time in negotiations for successor agreements (or a single combined successor agreement); and
- Whereas** The difficult economic conditions that exist in the District, due to state aid cuts and funding uncertainties, have created unfavorable conditions for reaching a long-term successor agreement(s); and
- Whereas** Both parties are willing to extend the existing contracts for one year, and forgo negotiating a long-term successor agreement(s) at this time; now therefore be it
- Resolved** That the parties agree to the following terms as an amendment to the 2007-2010 Agreements:
1. Length of Agreements: All Agreements are extended to June 30, 2011.
  2. All terms and conditions of employment shall remain unchanged except as expressly modified herein.
  3. All dates involving the length of the contracts shall be modified to conform to the above duration of the agreement.
  4. The salaries for all employees for 2010-2011 shall remain the same as they were in the 2009-2010 school year.
  5. This Memorandum of Agreement shall be presented to the Board of Education and the HVESPA for ratification or rejection. If both parties ratify this agreement, it shall take effect immediately.

**Hopewell Valley Educational Support  
Professionals Association**

**Hopewell Valley Regional  
Board of Education**

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_